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The interrelation between Industry 4.0 and Lean Production: an empirical study on European manufacturers

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Abstract:	<p>This study aims at examining the impact of the interrelation between Industry 4.0 technologies implementation and the adoption of Lean Production (LP) practices on the improvement level of manufacturers' operational performance. Further, it investigates how this connection might occur under the effect of four contextual factors deemed as influential by previous literature, such as company size, LP implementation experience, type of ownership and business operating model. To achieve that, we carried out a survey with 108 European manufacturers that have been implementing LP practices and already started to approach Industry 4.0 technologies. The collected data was analyzed through multivariate techniques. Results underpin the idea of a wide applicability of both approaches, regardless of the contextual factors involved. Further, findings evidence that higher adoption levels of Industry 4.0 may be easier to achieve when LP practices are extensively implemented in the company. In opposition, when processes are not robustly designed and continuous improvement practices are not established, companies may not be ready on adopting novel technologies either. By comprehending that Industry 4.0 technologies are highly related to LP practices, disregarding the context, managers from EU manufacturers can address the implementation of both approaches in a more assertive way.</p>

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The interrelation between Industry 4.0 and Lean Production: an empirical study on European manufacturers

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Abstract

This study aims at examining the impact of the interrelation between the adoption of Industry 4.0 technologies and the implementation of Lean Production (LP) practices on the improvement level of European manufacturers' operational performance. To achieve that, we conducted a survey with 108 European manufacturers that have been implementing LP and initiated their Industry 4.0 adoption. The collected data was analyzed through multivariate techniques, allowing to identify the effect of this relationship according to different contextual factors deemed as influential by previous literature, such as company size, LP implementation experience, type of ownership and business operating model. Results underpin the idea of a

1 wide applicability of both approaches, indicating that higher adoption levels of Industry 4.0
2 may be easier to achieve when LP practices are extensively implemented in the company. In
3 opposition, when processes are not robustly designed and continuous improvement practices
4 are not established, companies' readiness for adopting novel technologies may be lower. By
5 comprehending that Industry 4.0 technologies are highly related to LP practices, disregarding
6 the context, managers from EU manufacturers can address the implementation of both
7 approaches in a more assertive way.
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13 **Keywords:** Industry 4.0, Lean production, European manufacturers, survey, Lean 4.0
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18 **1. Introduction**

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20 The wide adoption of Lean Production (LP) practices and principles has consistently occurred
21 throughout different industries and contexts during the last three decades [1-3]. Such intensive
22 adoption is due to the expected benefits that LP implementation can entail, such as cost
23 reduction, quality and productivity enhancement, delivery and customer satisfaction
24 improvement [4]. In this sense, a diversity of organizations has been investing a lot of effort to
25 adapt and implement LP in their processes and systems [5-6].
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31 With the advent of Industry 4.0, new management paradigms have been raised through novel
32 technologies adoption [7]. As Industry 4.0 is characterized by modernized information and
33 communication technologies (ICT), products, machines and processes can become
34 interconnected, allowing the establishment of the 'smart factory' concept [8]. In this sense,
35 many authors spotlighted the potential benefits of adopting ICT such as 3D printers, cloud
36 computing and augmented reality models [9-11], generating great expectations and enthusiasm
37 about the theme. However, literature evidence regarding Industry 4.0's integration into other
38 management approaches, such as LP, is still scarce. Some previous studies [12-14] attempted
39 to examine how some LP practices could benefit from the incorporation of a certain set of
40 technologies. Additionally, other researchers [15-16] have suggested a positive relationship
41 between LP and Industry 4.0, but literature falls short of empirical validation of such synergy.
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51 Thus, academic evidence on the interrelation between Industry 4.0 and LP is incipient, and
52 much investigation still needs to be addressed in order to better understand whether there is a
53 link between LP and Industry 4.0 (and vice-versa); and whether this has an impact on
54 companies' operational performance [17]. Further, prior studies on LP [18-19] have
55 emphasized the importance of contingencies for properly implementing LP. Nevertheless, the
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impact of such contingencies on the relationship between Industry 4.0 and LP is quite unknown, highlighting an additional gap in literature.

Therefore, this study aims at examining the impact of the association between the adoption of LP and Industry 4.0 on the improvement levels of manufacturers' operational performance. We investigate how this association might occur under the effect of five contextual factors deemed as influential by previous researches; they are: company size [18], LP implementation experience [20], type of ownership [21], business operating model [22] and technological intensity [23]. To achieve these goals, we performed a survey-based study with 108 European manufacturers that have implemented LP and initiated their Industry 4.0 adoption. The collected data was analyzed through multivariate techniques. Besides its implications to theory, this study contributes to practice as it provides managers evidence on how to look at the two approaches to achieve higher operational performance levels. Further, since this is a cross-sector survey-based study, it enables to understand the pervasiveness of both approaches demystifying unsupported assumptions.

2. Background

2.1. Industry 4.0

Industry 4.0 represents the integration of automation technologies, e.g. cyber physical systems (CPS), collaborative robots and big data, into production [24]. In this ICT driven industrial scenario, prominent technological frameworks for productive processes (either internal or external to organization) have been proposed, entailing a variety of countermeasures to the increasingly needs of informatization in manufacturers [8, 25]. Hence, research on Industry 4.0 has been demanded so that novel findings related to its barriers, advantages and concepts are provided [26].

However, for many manufacturers the current ICT readiness level may not be enough to bear the adoption of Industry 4.0, whose goal is to integrate operations horizontally and vertically, as well as end-to-end [27]. Further, Industry 4.0 adoption may impact other key aspects of an organizational structure, such as human resources development [28] and customer relationship management [29]. Thus, although Industry 4.0 technologies may support the achievement of extremely novel performance standards, they might also require fundamental changes in organizations' *modus operandi* which raises an additional challenge for its acceptance. Further,

1 firms generally struggle to determine their actual condition with respect to Industry 4.0
2 maturity, undermining the clear identification of which actions should be addressed.

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4 Table 1 consolidates the main Industry 4.0 technologies found in the literature. It is noteworthy
5 that, out of the 16 identified technologies, ‘Big Data’ and ‘Augmented reality’ were the most
6 frequently mentioned, with nine citations each. These technologies are widely deemed by the
7 authors due to the potential innovation that they can entail on manufacturing processes [7, 24].
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9 On the other hand, ‘Collaboration with suppliers/customers through real-time data sharing’
10 appears to be less frequently mentioned in the investigated Industry 4.0 literature. Such fact
11 may denote a lower emphasis that studies on Industry 4.0 are putting on customers/suppliers’
12 relationships.
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21 Table 1 – Consolidation of the main Industry 4.0 technologies according to literature
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25 *2.2. Lean Production*
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27 LP aims at streamlining the flow of value by systemically reducing wastes during the production
28 of a product [2]. It was conceived as an evolutionary detachment from Henry Ford’s mass-
29 production [20]. Although the adoption of LP is not a new concept, few organizations fully
30 understand the philosophy underlying its practices and principles [30]. Based on a people-
31 centric system where people are directly involved in the process of continuous improvements,
32 LP practices are deployed so that employees become active problem-solvers [31]. In this sense,
33 each LP practice fits a different purpose and is adapted to solve specific problems. However,
34 there is not a universal definition for the set of LP practices, and academicians often indicate
35 many overlapping ones [32].
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45 LP implementation is usually assumed as a contributor to improving operational performance,
46 in both developed [18, 33-34] and developing economies’ context [34-35]. However, Lewis
47 [36] claims that the success of LP depends upon the context, resulting in a major barrier for its
48 implementation. Hence, most of the causes attributed to LP failures are associated with changes
49 in internal and external organizational scenarios. Therefore, characteristics of a specific region
50 or country can significantly impact LP implementation and the observed benefits [37].
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56 In this sense, the comprehension of LP systems has significantly evolved during the last few
57 decades. Moving from an exclusive shop floor practice-oriented approach to an integrated and
58 contingency-based value system [38], extending the influence of LP from single firm to the
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entire supply chain [39]. Overall, the enhanced conceptualization of LP has allowed to better
adapt and incorporate LP practices and principles into several sectors that vary from discrete
parts manufacturers [40-41], healthcare [42-43], construction [44], to public administration [45-
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10 *2.3. Industry 4.0 and LP*

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The association between Industry 4.0 and LP has been increasingly highlighted in operations
management research [47-48]. Over the past few years, researchers' and practitioners' have
started to investigate how both approaches, when implemented together within companies, can
raise operational and financial performances to a significantly higher level [13, 15, 23, 49]. In
fact, the acknowledgement of the relevant integration of new technologies into LP has been
evidenced in early 1990s and denoted as Lean Automation (LA). More recently, much attention
has been given to LA with the advent of Industry 4.0. In essence, while there are authors
advocating that Industry 4.0 can conflict with the ground principles of simplicity, continuous
and small improvements from LP, others might claim that such approaches may be positively
related.

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For instance, Kolberg et al. [14] comment that the existing LA approaches are usually
proprietary solutions tailored to individual and specific company needs that might conflict with
the usual high-tech and capital-intensive efforts of Industry 4.0. Less skeptical on this
relationship, Rüttimann and Stöckli [50] argued that Industry 4.0 initiatives are likely to fail
unless they are inserted into a proper scenario that takes into account essential manufacturing
laws given by LP. In other words, authors suggest that extensive applications of modern ICT
that disregard LP implementation will lead to marginal gains that might frustrate managers in
face of the high investment levels carried out. In turn, studies such as [16, 51] provided a more
positive view of such relationship. They claim that their integrated implementation may allow
companies to overcome traditional barriers in a lean transformation achieving major results.

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Despite the different indicatives, studies that investigate this relationship, in general, still lack
empirical evidence to support their findings. In fact, Buer et al. [52] have emphasized that the
literature on LP and Industry 4.0 is unclear about their association. Additionally, it argues about
the necessity of studying the impacts of this relationship on companies' performance and the
influence of external factors on the relationship between both approaches. Thus, although this

1 relationship has motivated many studies and practical experimentations, much still need to be
2 understood in order to comprehend its extent [53].
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6 **3. Proposed method**

7 *3.1. Questionnaire development and data collection*

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10 Our research focused on European manufacturers, hence, limiting the study sample to these
11 firms. The applied criteria for respondents' selection followed the ones proposed by Tortorella
12 and Fettermann [23]; they were: (i) respondents should be experienced in LP; and (ii)
13 respondents should be familiar with Industry 4.0. Further, because the relatively recent
14 introduction of Industry 4.0 in manufacturers, we did not constrain the sample of respondents
15 in terms of industrial sectors, which entailed a cross-sector dataset. Previous studies [18, 54-
16 55] on LP have been widely adopting similar strategies for data collection because the still
17 unknown capillarity of LP practices throughout various industries [56].
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20 Responses to the questionnaire were collected from firms that met those criteria through
21 SurveyMonkey during the months of February, March and April 2018. The resulting sample
22 comprised 108 valid answers with a response rate of 16.61%, aligned with the 15% rate in
23 similar studies [57]. Then, we verified non-response bias by checking differences in means
24 between respondents of the first e-mail ($n_1=43$) and the ones that came after the two follow-ups
25 ($n_2= 65$) utilizing Levene's test for equality of variances and t-test to assess the equality of
26 means [58]. No significant non-response bias was identified between the two groups, with a
27 confidence levels higher than 0.95.
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30 Most respondents of the study sample (62.0%) were from smaller companies (≤ 500 employees)
31 and belonged to a family-owned firm (54.6%); 51.9% of them directly delivered to the final
32 consumers (Business-to-Customer or B2C); and most companies (57.4%) have started their LP
33 implementation in the last five years. Further, 74.1% were from companies located in Italy and
34 the majority of them (57.5%) were from metal-mechanics sector.
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37 Four parts integrated the questionnaire (see Appendix A). First, we collected respondents'
38 demographic information. Second, comprised by 41 questions validated by Shah and Ward
39 [54], we assessed the implementation of LP practices within the companies. Each statement
40 represented one practice that was scored based upon a Likert scale from 1 (fully disagree) to 5
41 (fully agree). Similar studies on LP have acknowledged this instrument as the basis for their
42 research [59-60], justifying its application here.
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Third, the questionnaire measured the Industry 4.0 technologies adoption in each manufacturer. Sixteen items were consolidated based upon the technologies displayed in Table 1. A 5-point Likert scale that varied from 1 (not used) to 5 (fully adopted) was applied to each technology. As Industry 4.0 is quite a recent concept that is still being disseminated among manufacturers, we asked companies the adoption level of this technologies portfolio (observed variable), avoiding potential misunderstandings related to Industry 4.0 definition.

The final part of the questionnaire evaluated the observed improvement on operational performance during the past three years. For that, five performance indicators were used: (i) productivity, (ii) delivery service level, (iii) inventory level, (iv) workplace safety (accidents) and (v) quality (scrap and rework). **These indicators were widely applied in similar LP studies that encompassed manufacturing companies [20, 37], since they provide a fair overview of the shop floor performance and are easily linked to shop floor improvements.** A 5-point scale where 1 meant ‘worsened significantly’ and 5 referred to ‘improved significantly’ was applied.

All answers for the 41 practices, 16 technologies and 5 indicators were tested for reliability calculating their Cronbach’s alpha values. Alpha values of 0.6 or higher were deemed as acceptable [61]. Results for Cronbach’s alpha varied from 0.801 to 0.943, indicating high reliability for all questionnaires. We did not perform external validation of LP and Industry 4.0 questions, because those items were extensively validated in previous research. Therefore, the 41 practices were all assumed to belong to one LP implementation dimension. Analogously, we considered the 16 technologies as representative of the Industry 4.0 adoption level.

3.2. Clustering of data

Three clustering of observations were conducted according to different variables: (i) LP practices, (ii) Industry 4.0 technologies, and (iii) operational performance indicators. Hence, we initially utilized Ward’s hierarchical method to verify the adequate amount of clusters, denoted by k . Then, we proceeded using the k -means clustering method to reorganize responses according to k clusters [62].

For LP implementation, we found two clusters. Further, we performed an Analysis of Variance (ANOVA), **following recommendations from Tortorella and Fettermann [23]**, to check for differences in clustering variables’ means, which indicated significant differences (p -values <0.05) in all 41 variables. Cluster 1 was comprised of 49 respondents whose mean implementation level of LP practices was lower (mean=2.90), which denoted this cluster as

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LLP (lower lean production). Cluster 2, consisting of 59 observations, presented a higher average implementation level (mean=3.93), hence it was labeled HLP (higher lean production).

When using the adoption level of Industry 4.0 technologies as variables for clustering, a similar approach was performed: ANOVA indicated a significant difference in all 16 Industry 4.0 variables and clustering procedure resulted in two clusters with significant differences (p -value <0.01) in means. The first cluster, denoted as LTA (lower technology adoption), presented a lower average adoption level (mean=1.89) and comprised 76 observations. The remaining 32 observations were assigned to the second cluster, which had a higher average adoption level (mean=3.13) and was labeled as HTA (higher technology adoption).

Finally, the same set of observations was clustered using the improvement level of companies' operational performance as variables. We found two clusters whose differences in means were significant (p -values <0.01) for the five performance indicators through an ANOVA. Cluster 1 corresponded to 49 respondents whose mean improvement level was low (mean=3.26) and referred as LPI (lower performance improvement); while cluster 2 was formed by 59 respondents that had a higher averages (mean=4.20) of operational performance improvement. This second cluster was denoted by HPI (higher performance improvement).

3.3. Data analysis

To proceed with the data analysis, we first checked data for normality based upon the Kolmogorov-Smirnov (KS) test and found that the dataset was not normally distributed (p -value < 0.05). Hence, suitable nonparametric techniques were identified to analyze this dataset. As dimensions identified at the clustering analysis were deemed as categorical, we applied the chi-square test with contingency tables and adjusted residuals as technique. For analyzing the contextual factors (considered categorical), a similar approach was used, testing the hypothesis that frequencies in the contingency table are independent [63].

First, it was verified whether the responses' frequency of clusters LLP and HLP was related to the Industry 4.0 adoption (clusters LTA and HTA) in each level of operational performance (LPI and HPI). For that, chi-square tests were applied, whose adjusted residual values were used to indicate the significance level. The adjusted residual values are the differences between the observed and expected frequencies for a group. Positive values of adjusted residuals mean that observed values are larger than the expected ones; while negative ones mean that observed values are fewer than the expected ones [64]. Significant associations were identified whenever

1 the corresponding adjusted residual value was larger than $|1.64|$, $|1.96|$ and $|2.58|$, indicating a
2 respective significance level of 0.10, 0.05 and 0.01.
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4 An analysis was also undertaken for each of the five studied contextual variables according to
5 Industry 4.0 and LP levels. For companies' LP implementation experience, we classified the
6 data set into two categories: (i) up to 5 years and (ii) more than 5 years, following [20]
7 recommendations. Similarly, companies were divided into large- (> 500 employees) and small-
8 sized (≤ 500 employees). For the variable type of ownership, observations were categorized
9 into family- or corporate-owned companies; while with respect to the business operating model
10 data set was divided into Business-to-Business (B2B) or Business-to-Customer (B2C). Finally,
11 for company's technological intensity, we categorized companies' technological intensity
12 according to their industrial sector [65]. In this sense, two categories of respondents were
13 determined: (i) low and medium-low technological intensity, and (ii) high and medium-high
14 technological intensity.
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27 **4. Results and discussion**

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29 Appendix B displays the results for the Spearman's correlation analysis between each LP
30 practice, denoted by lp_j ($j = 1, \dots, 41$), and Industry 4.0 technology, labelled as i_k ($k = 1, \dots,$
31 16). All significant correlation coefficients were positive, indicating a synergistic relationship
32 between specific pairs of practices and technologies. It is noteworthy that technology i_2 (RFID-
33 tag at working units) presented the largest number of significant correlations (25 in total) with
34 LP practices, which suggests a higher pervasiveness of this technology into LP implementation.
35 On the other hand, practice lp_{38} (We dedicate a portion of everyday to planned equipment
36 maintenance related activities) seems to be the one with highest potential of integration with
37 Industry 4.0, since it presented significant correlation with 10 out of the 16 technologies.
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46 Table 2 displays the results for the contingency table for combinations between the observations
47 frequencies for Industry 4.0 (LTA and HTA) and LP (LLP and HLP) according to the
48 improvement on operational performance (LPI and HPI). For companies that observed a lower
49 level LP implementation (LLP), adjusted residual values indicated that these companies are
50 more likely to be low adopters of Industry 4.0 (LTA). Moreover, for companies that observed
51 HTA, adjusted residual values indicate that these companies are more likely to be HLP. This
52 relationship is valid for both companies which reached HPI and for companies that reached LPI
53 in the last three years. This would suggest that HLP is a facilitating condition for Industry 4.0
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1 adoption whilst LP adoption is independent from the presence of Industry 4.0 technologies.
2 Further, when a high-performance improvement is observed (HPI), an increase in Industry 4.0
3 adopters appears, but the adoption level of technologies does not seem to be so relevant. Instead,
4 when performance improvement is high, companies are more likely to be extensively
5 implementing LP practices (HLP).
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9 Three main insights come from the analysis of results: (i) LP implementation combined with
10 Industry 4.0 adoption lead to high operational performance improvement; (ii) LP is highly
11 adopted in companies where operational performance improvement is high, while there is not
12 a significant association between Industry 4.0 and operational performance improvement; and
13 (iii) adoption of Industry 4.0 is significantly linked to LP implementation, while LP
14 implementation is independent from Industry 4.0 adoption (these results are more prominent
15 when the observed improvement level of operational performance is high).
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19 Our findings suggest that adoption of LP has a stronger positive impact on performance
20 improvement than Industry 4.0 implementation. These results can be justified by two main
21 reasons. First, LP aims at improving the flow of value and minimizing wastes through the active
22 involvement of people towards the establishment of a continuous improvement culture [59, 66].
23 In other words, LP practices allow processes design based on a low-tech principle that fosters
24 simplicity and effectiveness, underpinning robust and continuous achievements in the long run
25 [31, 67]. Thus, it is quite reasonable to observe that processes that underwent a lean
26 implementation may entail some performance improvement disregarding their level of
27 technology adoption. Second, initial reports on LP implementation in EU manufacturers date
28 from mid 1990s [68-69], which is much earlier than the acknowledge of Industry 4.0. Therefore,
29 one might expect that EU manufacturers' ability of implementing LP and of exploiting its
30 benefits is much higher than their readiness level of Industry 4.0. The impact of Industry 4.0 on
31 operational performance has been much envisioned [8, 70]; nevertheless, empirical evidence is
32 still scarce due to its still limited dissemination across industries.
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51 Table 2 – Chi-square test among levels of Industry 4.0 technologies adoption and LP implementation according
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57 Table 3 presents the contingency table and chi-squares for the associations between the
58 implementation levels of LP and Industry 4.0 for each contextual factor under study. Regarding
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1 company's LP implementation experience, significant differences in observations frequency
2 were only evidenced for low-experienced companies (≤ 5 years). EU manufacturers that have
3 barely implemented lean practices are also inclined to poorly adopt Industry 4.0 technologies.
4 In turn, companies with higher levels of technology adoption seem to be concurrently
5 implementing LP practices in an extensive way. No significant difference in frequencies was
6 found for high-experienced companies (> 5 years).
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10 For company size, large-sized firms usually imply a higher capital expenditure capacity and
11 more structured managerial processes. In that sense, one might expect that larger manufacturers
12 would be prone to adopt more widely Industry 4.0 technologies [8], such as evidenced with LP
13 practices [18, 71]. Our results confirm such expectation for LP, since HLP frequencies showed
14 that large-sized companies tend to implement LP much more than small-sized companies; and
15 partially confirm for Industry 4.0, as the frequency of HTA is slightly greater in large-sized
16 companies than in small-sized ones. However, the interrelation between LP and Industry 4.0
17 appears to follow the similar patterns previously observed, indicating that company size may
18 not be a relevant contextual factor for influencing this association in EU manufacturers.
19 Regardless the size, HTA companies are more frequently presenting high implementation levels
20 of LP practices and, when companies are less extensively implementing LP, they are more
21 likely to be categorized as LTA. These findings are somewhat aligned with Tortorella and
22 Fettermann [23], who performed a similar analysis with manufacturers located in a developing
23 economy context. Thus, we evidenced that its findings can also be expanded to manufacturers
24 from a developed economy context, such as EU. Given HLP categorization, large-sized
25 companies are more prone of being HTA than small-sized companies. HLP appears as a
26 necessary condition for Industry 4.0 adoption, but this condition has been more exploited by
27 large-sized companies than small-sized ones. This could be explained by the major availability
28 of financial resources [8].
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46 With respect to the type of ownership, family-owned companies appear to implement LP much
47 less than corporate-owned companies; while regarding adoption of Industry 4.0 technologies
48 the difference seems negligible. However, the same kind of interrelation between LP and
49 Industry 4.0 is present; i.e. LLP companies are also likely to be LTA, while HTA are more
50 likely to be HLP. Regardless of the level of technologies adoption, observations from this type
51 of ownership tend to be extensively implementing LP practices. Such fact can be justified by
52 the increased pressure that corporate companies have in terms of financial and operational
53 performance. As they are stock-based valued, cost reduction and profitability are important
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1 drivers for these companies [72-73]. LP practices implementation entails less waste and, hence,
2 lower cost and higher profitability, which may motivate a more extensive and earlier
3 implementation than family-owned ones. This context may explain why corporate-owned
4 companies are more frequently clustered as HLP independently of the technologies' adoption.
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7 For the business operating model, no significant difference appears between B2B and B2C
8 companies in implementing LP and Industry 4.0. Results show similar frequency likelihoods
9 for the interrelation between both approaches, just as the ones observed for company size. This
10 outcome means that for both B2B and B2C manufacturers, LLP companies imply more
11 frequently LTA, while HTA are quite likely to be widely implementing LP practices. Such
12 finding suggests that, for manufacturers located in EU, delivering value to final consumers or
13 to other businesses does not influence the relationship between LP and Industry 4.0.
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17 Finally, regarding companies' technological intensity, when companies are from industrial
18 sectors whose technological intensities are considered as low or medium-low, no significant
19 association was found between LP and Industry 4.0. However, when these companies are
20 categorized as high or medium-high in terms of their technological intensity, results are
21 analogous to the ones previously observed. LTA companies are more frequently assigned as
22 part of the LLP cluster, while HTA ones are more likely to be part of the HLP group. These
23 results reinforce that the implementation of LP practices may serve as a solid foundation on
24 which Industry 4.0 technologies can consistently grow as a management approach.
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28 Overall, our results support the idea of a wide applicability of both approaches, since most of
29 their associations occur at similar extents, regardless of the involved contextual factor.
30 Moreover, when processes are not robustly designed and continuous improvement practices are
31 not established, companies may not be focused on adopting novel technologies either. Based
32 on this, our findings provide evidence that higher levels of Industry 4.0 adoption may be easier
33 to achieve when LP is also highly implemented in the firm.
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50 Table 3 – Chi-square test among levels of Industry 4.0 technologies adoption and LP implementation according
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5. Conclusions

This study aimed at examining the interrelation between LP and Industry 4.0 implementation levels, and its impact on operational performance in European manufacturers. Contributions of this research are two-fold, impacting both academicians and practitioners.

First, in theoretical terms, this research has provided arguments to empirically analyze the relationship between LP and Industry 4.0 considering various contextual factors. Although previous studies on operations management and LP [18, 56, 74] have evidenced that contingencies must be acknowledged when implementing any particular management practice, our results show that the pervasiveness of the relationship between LP and Industry 4.0 may overcome the effect of some contextual factors. More specifically, our findings indicate that EU manufacturers that aim to adopt higher levels of Industry 4.0 must concurrently implement LP as a way to support processes improvements. Further, the outcomes of this study pinpoint that the effects of LP on operational performance improvement still prevail over the impact of Industry 4.0, since all HPI companies seem to claim high levels of LP implementation, regardless of the technologies. This phenomenon is quite reasonable since companies' understanding and implementation maturity with respect to LP are significantly larger than Industry 4.0. It is noteworthy that this result was observed in European manufacturers, the context where Industry 4.0 was originally coined.

From a practical perspective, this study demystifies a few assumptions on the conditions (contextual factors) that might favor the incorporation of Industry 4.0 into classical strategic management approaches, e.g. LP. In fact, our results unveil the association between LP and Industry 4.0 under different contextual factors. By comprehending that Industry 4.0 is positively related to LP, disregarding the context (e.g. company size, business operating model), managers from EU manufacturers can address the implementation of both approaches in a more assertive way. In other words, our research emphasizes that companies that aim at achieving higher levels of Industry 4.0 must have previously implemented a certain level of LP practices. This fact allows companies to fully benefit from the incorporation of technologies into well-designed and robust processes (either operational or strategic). Further, from a socio-economic point of view, our findings may indicate that the effects of Industry 4.0 are still incipient even in manufacturers from developed economies, and much needs to be investigated in this field.

Some limitations of this research are worth to notice. First, with respect to sample size, larger study samples could allow the investigation of the effects of further contextual factors (e.g.

1 industry sector and supply chain tier level) on the relationship between LP and Industry 4.0. A
2 larger dataset would also increase the degrees of freedom so that the utilization of more
3 sophisticated multivariate data analysis techniques (e.g. structural equations modelling) could
4 be performed. The incorporation of such techniques would enable more robust indications and
5 possibly unveil more insightful results. Additionally, since our study examined the overall
6 effect of the integrated implementation of LP and Industry 4.0 over operational performance
7 improvement, we consolidated both approaches into single dimensions based upon their
8 respective sets of practices and technologies. Such simplification was justified by the fact that
9 companies are still struggling with some of Industry 4.0 technologies and concepts. Hence, to
10 avoid any misconception and biased analysis, we did not perform any specific analysis of this
11 relationship at a ‘practice-technology’ level. However, we acknowledge the importance of
12 deepening the understanding of how this relationship occurs so that practitioners and academics
13 can clearly anticipate any synergistic or concurrent effect. As companies’ Industry 4.0 adoption
14 become more mature, future survey-based studies could indicate more assertively how the
15 individual relation between a specific technology and practice could impact performance.
16 Furthermore, since LA has been used to denote the integration of Industry 4.0 into LP, the
17 understanding of specific pairwise relationships could enable the establishment of novel
18 frameworks that would facilitate lean implementation in the fourth industrial revolution era.
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Table 1 – Consolidation of the main Industry 4.0 technologies according to literature

Technologies	Authors										Citation frequency
	1	2	3	4	5	6	7	8	9	10	
Robotic stations on automated production line	X			X				X	X	X	5
RFID-tag at working units	X		X		X	X			X		5
Real-time scanning by smartphone or tablet application	X						X		X	X	7
Machines with digital interfaces and sensors	X	X	X		X			X		X	6
Augmented reality	X	X	X	X	X	X		X	X	X	9
Cloud computing system	X	X	X	X	X	X	X				7
Collaboration with suppliers/customers through real-time data sharing					X					X	2
Predictive maintenance through real-time monitoring	X				X					X	3
Artificial intelligence and machine learning algorithms	X	X			X			X	X		5
Production process autonomous management	X	X	X		X	X					5
Digital automation without sensors					X	X				X	3
Sensors for product/operating conditions identification			X		X	X					3
Integrated engineering systems			X			X			X	X	4
Additive manufacturing, rapid prototyping or 3D printing	X	X				X	X		X		5
Big data		X	X	X	X	X	X	X	X	X	9
Internet of Things	X	X	X	X	X	X		X		X	8

Authors: 1-[13]; 2-[14]; 3-[12]; 4-[28]; 5-[8]; 6-[23]; 7-[26]; 8-[27]; 9-[24]; 10-[7].

Table 2 – Chi-square test among levels of Industry 4.0 technologies adoption and LP implementation according to levels of operational performance improvement

Operational performance improvement	Industry 4.0 technologies adoption	Lean Production practices implementation				Total frequency
		LLP		HLP		
		Frequency	Adjusted residual	Frequency	Adjusted residual	
LPI	LTA	32	3.39***	8	-3.39***	40
	HTA	2	-3.39***	7	3.39***	9
	Total frequency	34		15		49
HPI	LTA	12	1.74*	24	-1.74*	36
	HTA	3	-1.74*	20	1.74*	23
	Total frequency	15		44		59

*Significant at 10% (Adjusted residual>|1.64|); **Significant at 5% (Adjusted residual>|1.96|); ***Significant at 1% (Adjusted residual>|2.58|)

Table 3 – Chi-square test among levels of Industry 4.0 technologies adoption and LP implementation according to contextual factors

Contextual factors		Industry 4.0 technologies adoption	Lean Production practices implementation				Total frequency
			LLP		HLP		
			Frequency	Adj. res.	Frequency	Adj. res.	
LP implementation experience	≤ 5 years	LTA	34	3.91***	11	-3.91***	45
		HTA	4	-3.91***	14	3.91***	18
		Total frequency	38		25		63
	> 5 years	LTA	9	1.07	22	-1.07	31
		HTA	2	-1.07	12	1.07	14
		Total frequency	11		34		45
Company size	≤ 500 employees	LTA	31	2.50**	20	-2.50**	51
		HTA	4	-2.50**	12	2.50**	16
		Total frequency	35		32		67
	> 500 employees	LTA	13	3.01***	12	-3.01***	25
		HTA	1	-3.01***	15	3.01***	16
		Total frequency	14		27		41
Type of ownership	Family	LTA	32	3.76***	13	-3.76***	45
		HTA	2	-3.76***	12	3.76***	14
		Total frequency	34		25		59
	Corporate	LTA	12	1.96**	19	-1.96**	31
		HTA	3	-1.96**	15	1.96**	18
		Total frequency	15		34		49
Business operating model	B2B	LTA	20	2.48**	18	-2.48**	38
		HTA	2	-2.48**	12	2.48**	14
		Total frequency	22		30		52
	B2C	LTA	24	3.25***	14	-3.25***	38
		HTA	3	-3.25***	15	3.25***	18
		Total frequency	27		29		56
Technological intensity	Low and medium-low	LTA	9	1.07	22	-1.07	31
		HTA	2	-1.07	12	1.07	14
		Total frequency	11		34		45
	High and medium-high	LTA	34	3.91***	11	-3.91***	45
		HTA	4	-3.91***	14	3.91***	18
		Total frequency	38		25		63

*Significant at 10% (Adjusted residual>|1.64|); **Significant at 5% (Adjusted residual>|1.96|); ***Significant at 1% (Adjusted residual>|2.58|)